



Working Group on Resource Coordination to Support Victims of Sexual Exploitation, Violence, and Domestic Abuse

Tiffany Eshelman
BCPS Title IX Coordinator

April 17, 2024



Engage. Empower. Excel.

Baltimore County Public Schools

Title IX



As defined: Title IX of the Educational Amendments of 1972 prohibits any person in the United States from being discriminated against on the basis of sex, including sexual harassment, in seeking access to any educational program or activity receiving federal financial assistance

- Title IX Coordinator role within BCPS

- Department of School Safety
- Awareness

- Scope of Title IX

- Deny educational access
- Occur in context BCPS exercises substantial control over

- Notification of allegations

- Response to allegations
- Supportive measures
 - Counseling/Social Work Services/Community Mental Health Partnership/EAP
 - Separation
 - Schedule change

- Grievance Process

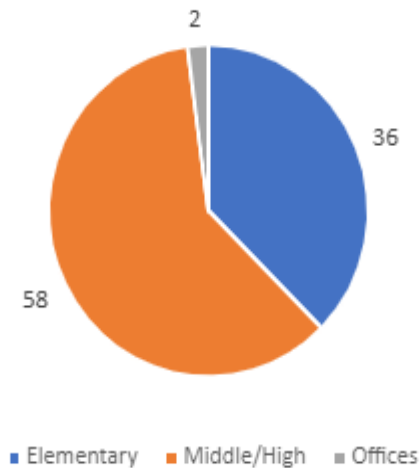
- Student
- Staff

Current Referrals

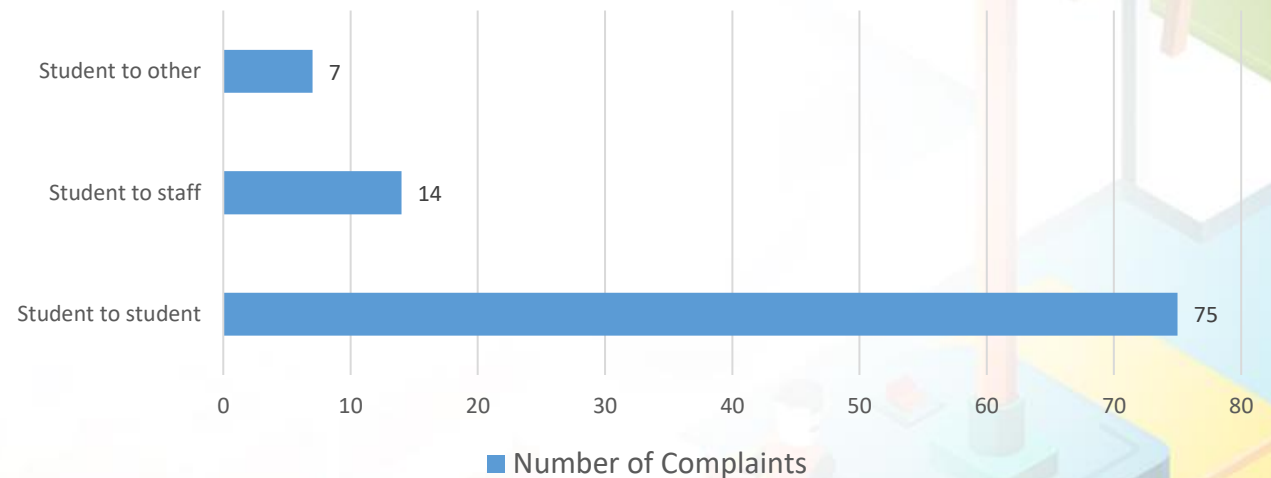


Data for the 2023-2024 School Year

Referrals by Grade Level



Complaint Types



As of April 17, 2024, 96 referrals received. One referral has been initiated through the Title IX process.

First identified is the complainant, second is the respondent. 25 complaints occurred off campus.

Referrals



Insights

Common Trends

- Inappropriate touching
- Social Media
- Phone/Devices
- Consent
- Healthy relationships

Hurdles

- Grievance Process
- Timelines
- School capacity
- Police involvement
- Reporting

Questions?



Contact information & resources

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Both Student and Employee Grievance Process, along with Title IX resources can be found on the BCPS homepage.

https://www.bcps.org/dos/schoolsafety/title_ix

A screenshot of the Baltimore County Public Schools (BCPS) website. The page is titled "Baltimore County Public Schools / Division of Schools / School Safety / Title IX". It features a navigation menu with links for HOME, ABOUT US, SCHOOLS, STUDENTS, PARENTS, ACADEMICS, STAFF, BOARD OF EDUCATION, SUPERINTENDENT, and CAREERS. Below the navigation is a search bar and social media icons. The main content area includes a banner image showing students and staff in a classroom setting. Below the banner is a section titled "TITLE IX" with a table of contents on the left and a main text area on the right. The table of contents lists: Staff, Safe Schools Initiative, Active Assailant Protocol, Comprehensive Safety Plan, Safety Tips, Bullying, Harassment, or Intimidation (BHI), and Gang Incident Reporting Form. The main text area provides information about the Title IX coordinator, Tiffany Eshelman, and the role of the Title IX coordinator within BCPS.

TITLE IX

Staff
Safe Schools Initiative
Active Assailant Protocol
Comprehensive Safety Plan
Safety Tips
Bullying, Harassment, or Intimidation (BHI)
Gang Incident Reporting Form

TITLE IX

Tiffany Eshelman, Coordinator
Title IX
Department of School Safety

What is the role of the Title IX coordinator within BCPS?

The Title IX coordinator ensures that BCPS is compliant with the United States Department of Education Title IX Regulations, monitors the implementation of Title IX procedures, and oversees the complaint process for BCPS.

What does this mean for BCPS students and staff?

The Title IX coordinator is one of many individuals in BCPS who help to support a safe, sexual discrimination-free environment for all BCPS students and staff.