

Baltimore County Human Relations Commission Meeting Minutes

Subject	Human Relations Commission	Date	February 21, 2024
Facilitator	Ra'Mona Brown-Carter	Time	11:00 a.m.
Location	WebEx	Scribe	Ashley Elliott
<p>Attendees: Joan Bryan, Michele Greer, Jason Blavatt, Sheila Lewis, Danielle Marshall, Michelle Greer, Sheila Lewis, Jason A. Blavatt, Brown-Carter Ra'Mona, Ashley Elliott, Bybiose Larochelle, Tasha Wilson Absent: Jameel Muhammad, Danny Blount, Sevetra Peoples-Brown</p>			

No.	Topic	Highlights	Action Plan
1.	Welcome, Call to Order and Chairman's Report	<p>Ra'Mona Brown-Carter opened the meeting and welcomed the members.</p> <ul style="list-style-type: none"> ○ <u>Call to Order and Chairman's Report:</u> All were welcomed and thanked for their participation. The presentation for today's meeting was emailed to the members. Commissioner Blavatt is working closely with Ra'Mona Brown-Carter and to fill current vacancies for the Human Relations Commission. The meeting was deferred to the Commissioners for their report. 	<p>1. Please review the HRC Staff Presentation.</p>
2.	Executive Staff Reports	<p><u>Note:</u> Refer to the Human Relations Commission Staff Presentation provided for more updates and other information.</p> <ul style="list-style-type: none"> ○ <u>Ra'Mona Brown-Carter:</u> 	

		<ol style="list-style-type: none"> 1. HRC Upcoming Events- Budget Town Halls- Commissioners are being asked to participate, this does not have to be district specific. 2. HRC Past Events- If you haven't already, please review the 2023 DEI Annual Report. We recently attended the Hate Bias Forum and Human Rights Day in Annapolis. 3. HRC Vacancies- The interview process has been completed; we do have some candidates that we will be suggesting very soon. As we move forward with this process, we want to make sure that we are continuously promoting diversity within our Commission. 4. HRC Strategic Plan- The Strategic Plan was developed to create a clear path forward. Currently, our focus is reviewing the Commission Statement, Reviewing the Audit and Youth Commissioner Roles and Introducing the Standard Operating Procedures (Staff and Closed Cases). 5. HRC Announcements- The Title VI Program and Policy has been approved by the County Executive and is currently in the implementation stage. We are on our way to briefing department heads to officially launch the program. 6. HRC Reminders- Our next Strategic Planning Session is scheduled for Wednesday, March 13, 2024 from 9am-2pm. 	
3.	Commissioner District Reports	<ul style="list-style-type: none"> ○ No reports. ○ The minutes from the December meeting are approved. 	
4.	Guest Speaker	<ul style="list-style-type: none"> ○ <u>Douglas Handy, Executive Director, Department</u> 	2. Please review the presentation provided

		<p><u>of Equity & Cultural Proficiency- BCPS:</u></p> <p>1. Strategic Plan- Redefining our core values, beliefs, mission, and vision:</p> <ul style="list-style-type: none"> • Working to advance equity within the school system and holding ourselves accountable. • Becoming more inclusive and promoting more authentic relationships. • Building stronger support system for leaders, staff, students, and community members. • Providing more training and professional learning to the leaders, staff, students, and community members. • Collaborating to examine problems and create effective solutions. • Access to assistance and reporting mechanisms for hate crimes and incidents. 	<p>by the BCPS- Department of Equity & Cultural Proficiency.</p>
5.	Questions and Feedback	No Questions or Feedback.	
6.	Closing Remarks	Thank you for your continued participation and we look forward to continuing to work with you all.	
7.	Adjourn	With no further business, the meeting was adjourned.	
8.	Next Meeting	March 13, 2024 (via In-Person)	